

Change Management Practitioner

Why Change Management Certifications ?

The definitive certification for professionals dealing with organizational change, transition and transformation.

Enhance your ability to plan, implement and successfully manage the impact of change

According to Payscale, a change manager's salary can be anything between £29,000 and £72,000 a year in the UK. Meanwhile, change manager annual salaries in the USA range between \$60,000 and \$146,000.

Training Solutions:

✓ Offline Classroom Instructor-Led Training in our labs or onsite Locations.

✓ Virtual Instructor-Led Training Via Virtual Video Conferencing Tools.

Why Learners Prefer CLS as their Training Services provider ?

■ Premium Training Services Accredited from Global Technology Vendors.

■ Best Rated Experts & Certified Trainers in Egypt.

■ Official Training Hours, Practice Labs, Hands-on Learning.

■ CLS Training Classrooms are designed with High Edge PCs and Training Facilities.

■ Return on Training Investment is Guaranteed to boost performance.



Change Management Course Objectives

- Recognise the drivers for change
- Consider the impact of change on individuals within the organisation
- Identify different organisation cultures and understand their impact on the change process
- Select an appropriate framework to use as the basis for the creation of a change management plan
- Plan learning activities to support change
- Identify and analyse stakeholders to understand their influence on the change plan
- Develop an effective change team
- Prepare for large facilitated workshops to encourage meaningful dialog with those affected by the change.

What are the key things you will learn?

- How the process of organizational change or transformation occurs.
- The roles needed to assemble teams most likely to achieve successful organizational change.
- How people react to organizational change and how to help them adapt.
- Developing strategies to keep people motivated while an organization undergoes change.
- The different types of change process e.g. planned and emergent change.
- How to keep stakeholders engaged while an organization undergoes change.

Overview:

Change and the organisation, change and the individual, communications and stakeholder engagement and change management in practice.

Our Change Management course is designed to help organizations and their people manage the impact of change and provide techniques to effectively plan and implement successful transformation initiatives.

Based on the Effective Change Manager's Handbook - aligned to the Institute's Change Management Body of Knowledge (CMBok) - courses explore how change affects, and is affected by, individuals, teams, organizations and change leaders, equipping individuals with the knowledge, theories and techniques to:

- Unlock resistance to change
- Provide effective support and motivation to individuals and teams to embrace change
- Draw from a range of professional approaches to implement change smoothly and effectively
- Manage and inform key stakeholders throughout the change process
- Speed up the implementation of change initiatives.
- The discipline of change management is rapidly growing and with it, the change management job market. Prosci alone has certified over 65,000 change management professionals around the world.

Audience Profile :

Anyone interested in understanding the basic principles of achieving successful organizational change, transition or transformation.

Team members involved in organizational change, transition or transformation projects.

Professionals pursuing the Change Management Practitioner certificate – for which the Change Management Foundation certificate is a pre-requisite.

Who Needs Change Management Certification?

- Change Project Managers
- Transformation Managers
- Senior Responsible Owners
- Business Change Managers
- Change Programme Managers
- Operational Line Managers